



ROYCEMORE

1200 Davis Street, Evanston, IL 60201 | 847-866-6055 | 847-866-6545 fax | roycemoreschool.org

100 YEARS Proud history
Inspired future

October 19, 2021

Hello Roycemore Community!

I hope everyone is having a wonderful start to the Academic school year! Our consultants, Educational Directions (Mike Murphy and John Watson), and the search committee have been working incredibly hard and making great progress. As part of my commitment to transparency and communication about the process, I wanted to provide a brief progress update:

- Educational Directions has narrowed down the list of prospects to 28 serious candidates.
 - 14 of the candidates are current Heads of Schools from around the world including places such as Maryland, Saudi Arabia, California, Ohio, Michigan, Illinois, NYC, Chile, Georgia, Arizona, Connecticut, Tennessee, and Wisconsin.
 - The other 14 candidates have other administrative leadership experience including Principals, Admissions Directors, Interim Heads of School, Teachers/Administrators, Assistant Heads, and Heads of Lower, Middle, and Upper School. These candidates also hail from a diverse set of locations including Virginia, Chicago, Wisconsin, Ohio, New Jersey, Florida, and Evanston.
- The deadline for submitting all paperwork was **October 18th**. The candidates will then provide video responses to 4 Spark Hire Interview questions as part of their application.
- Educational Directions will complete their review of all candidates, which includes preliminary interviews. Then on **November 2nd**, they will provide the search committee with approximately 15 high potential candidates. The search committee will then review each of those high potential candidates, and on **November 16th** we will meet for 2 hours to whittle the pool down to 7 semi-finalists.
- On **December 11th and 12th**, the search committee will conduct 2-hour, group, in-person interviews with the 7 semi-finalists in order to select 3 finalists.

- The 3 finalists will be invited back to visit Roycemore between **January 6th - 19th** for 2 days of interviews with the entire community of students, parents, trustees, alumni, faculty, and staff.

As you can see, we are making some incredible progress! Educational Directions said they have never seen such a stellar group of candidates with such diverse backgrounds! They promise that the committee will have a tough time selecting the semi-finalists, which is a high-class problem to have. I will be back in touch in as soon as we have the finalists selected in order to provide you with the logistics of their visits. I invite each of you to take advantage of the opportunity to meet with the candidates, as a successful search is dependent on involvement from all key stakeholders. My one ask is that please cross your fingers for good January weather, as we want to showcase that Chicago is a great place to live, even in the winter! On that note, I hope that everyone has a safe holiday season, and I will be back in touch!

In partnership,

A handwritten signature in cursive script that reads "Anthony Chambers". The signature is written in black ink and is positioned above the typed name and titles.

Anthony Chambers, Ph.D
Chair, Head of School Search Committee
Vice Chair, Board of Trustees