



ROYCEMORE

100 YEARS Proud history
Inspired future

1200 Davis Street, Evanston, IL 60201 | 847-866-6055 | 847-866-6545 fax | roycemoreschool.org

Dear Roycemore Community,

On behalf of the Board of Trustees, I write to share the news that the 2021-2022 academic year will be Adrienne Finley Odell's final year as Roycemore's Head of School. Adrienne will be with us until June 30, 2022, after which time another school will be fortunate, as Roycemore has been, to have her leadership. This presents an exciting opportunity to further Roycemore's development, and we are confident in Adrienne's commitment to continue to advance Roycemore's initiatives, help recruit a new Head of School and assist with a smooth transition.

The Board of Trustees and I have been honored to partner with Adrienne and all of the Roycemore administration and faculty during the past several years, and we are energized to continue our collective work during the next school year and beyond. When I reflect on everything that the Roycemore community has achieved in recent years with Adrienne's guidance – even, and particularly, during the challenging 2020 and 2021 pandemic months – I marvel at what we have done together and am incredibly grateful for the contributions of so many. The following are just a few examples of what Roycemore has accomplished:

- Adopted a Diversity & Inclusion Statement and initiated DEI strategies through parent, faculty and student groups
- Defined our Portrait of a Graduate with the tenets of Scholarship, Citizenship and Emotional Intelligence
- Integrated Design Thinking throughout programs school-wide
- Launched new partnerships with Adobe Corporation, Northwestern University, and the Osher Lifelong Learning Institute
- Secured new long-term financing to re-fund the purchase of Roycemore's campus, including reducing debt by over \$5 million

In addition to these accomplishments, the [extraordinary gift](#) from former faculty member and trustee, William Hinchliff, has inspired the launch of a campaign to further develop the Roycemore campus through the renovation of an unfinished 6,000 square foot space on the second floor. This will serve as an innovation center to advance Roycemore's commitment to STEAM (science, technology, engineering, arts and math) opportunities for students and support the vision of our recently adopted Portrait of a Graduate. In the coming weeks, we will be sharing more about the innovation center campaign and the advancement of Roycemore's strategic planning process. The Board, Adrienne and many others will be working in close partnership on the campaign during the next year so we can commence construction next summer.

The dynamism and vision represented by the innovation center and strategic planning initiatives, along with Roycemore's culture, curriculum and community, among other attributes, will appeal to a broad range of candidates for the Head of School position. An experienced search firm, Educational

Directions, has been engaged to assist the Board of Trustees in identifying and selecting a new Head of School. A Head Search Committee, led by Anthony Chambers, Vice Chair of the Board of Trustees, is being convened to manage the Board's work. We are committed to obtaining community input and communicating as much information as possible while conducting a highly confidential search process, and we appreciate your support and understanding in this regard. Please send any questions to headsearch@roycemoreschool.org.

The Board has established the foundation to carry out a thoughtful, inclusive search for Roycemore's next Head of School, and we look forward to introducing a strong group of finalists to you in the coming months. Simultaneously, we will be celebrating all that Roycemore has accomplished during Adrienne's tenure, honing Roycemore's strategic plan and building on the momentum and support Roycemore has to shape and deliver an evolving education for present and future Roycemore students.

Warm regards,

A handwritten signature in black ink that reads "Kathleen Scheidt". The signature is written in a cursive, flowing style.

Kathleen Scheidt
Chair, Board of Trustees