



ROYCEMORE

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100 YEARS Proud history
Inspired future

June 18, 2021

Dear Members of the Roycemore School Community,

Roycemore School has been extraordinarily fortunate to have had Adrienne Finley Odell at the helm of the Roycemore Community for the last several years. As you know, she has announced her decision to embark on the next chapter of her career at the end of the 2021-22 school year. Although we are sad to see her step down, we are tremendously grateful for her continued leadership through the next academic year.

I am honored to have been appointed by Roycemore's Board of Trustees to lead the search effort for a new Head of School. Adrienne's heroic efforts have resulted in Roycemore pointing in the right direction, which means we are fortunate to be searching for our next Head of School from a place of strength! I believe that the search for a new Head of School presents us with the unique opportunity to celebrate Roycemore's strengths, while laying the foundation for understanding and meeting the challenges and opportunities ahead. We have the opportunity to select our next leader that embodies our values and inspires Roycemore to consistently be the best version of ourselves.

A search will be successful only to the extent that we have a great process. With that in mind, let me express that I view this as "our search." My goal is to ensure that everyone sees themselves reflected in the selection process such that we will be able to collectively celebrate at the conclusion of the search that we selected a leader that truly embodies the soul of Roycemore! The goal is to have a new Head of School assume the headship on July 1, 2022. Thus, I would like to highlight a few steps that have been taken, and will be taken, between now and then.

- First, it is important to note that the selection of the next Head of School is done by the Board of Trustees (BOT). The search committee is charged with instituting a transparent and deliberative process that results in identifying a candidate for the BOT to vote on.
- After interviewing a number of executive search firms, Roycemore has engaged Educational Directions (EduDx) to assist with the search for a new HOS. Information about EduDx can be found at: www.edu-directions.com. The consultants who will be partnering with Roycemore are Mike Murphy and John Watson. You can learn more about them here: [link](#).
- We have finalized the search committee, which is comprised of individuals that represent a cross-section of the Roycemore community.
 - **Anthony Chambers, Chair**, Board Vice-Chair, 3rd Grade Parent
 - **Darcy Aksamitowski**, Lower School Head
 - **Tim Costello**, Trustee, Head of School - Science & Arts Academy

- o **Adrienne Floro**, Assistant Head of School for Academics & Middle School Head
 - o **Kevin Foote**, Trustee, 12th grade parent
 - o **Terry Gdoutos**, Trustee, Alumnus '05
 - o **Deborah Pergament**, Trustee, Alumna '87
 - o **Stefanie Rivera**, Upper School Head, 5th & 8th grade parent
 - o **Kathleen Scheidt**, Board Chair, 9th Grade Parent
- Community input is critical to defining the leadership qualities and characteristics desired in our new Head of School. We will be conducting surveys with the Board, faculty and staff and parents to gather everyone's input. There will be additional opportunities for community involvement via focus groups when the consultants visit campus in August and when the finalists visit Roycemore. More information will be sent as we plan for both visits.
 - The Search Committee will meet to review the credentials of the top candidates and engage in a multi-step evaluation process to identify and select the finalists.
 - The Search Committee will recommend a head-elect to the BOT for formal approval.
 - It is our goal to conclude the search & announce the new Head of School in February 2022.

The Roycemore School community will be kept apprised of the progress of the search process via updates on a designated "Head of School Search" page on our website at <https://roycemoreschool.org/headsearch/>.

Although the deliberations are confidential, I am committed to sending communications at key points in the process. If you have suggestions or questions, I encourage you to speak with members of the search committee. We have also set up an email address specific for this process, which is: headsearch@roycemoreschool.org. I look forward to partnering with you on a path that will result in a leader that will help Roycemore soar to new heights while staying true to the "specialness" of our beloved community!

In partnership,



Anthony Chambers, Ph.D.
Chair, Search Committee
Board Vice Chair, 3rd Grade Parent